

WHISTLEBLOWER POLICY
For Directors and Officers and
Members of a Committee with Board Delegated Powers
GRANT MUSIC BOOSTERS

POLICY #0800

ARTICLE I

PURPOSE

The Whistleblower Policy extends beyond the law by encouraging reporting of law violations as well as prohibiting retaliation.

ARTICLE II

POLICY

If any Grant Music Boosters (“GMB”) board member reasonably believes that some policy, practice, or activity of the Grant Music Boosters is in violation of law, a written complaint may be filed by that board member with the GMB President.

It is the intent of the GMB to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization’s goal of legal compliance. The support of all board members is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the board member brings the alleged unlawful activity, policy, or practice to the attention of the GMB President, and provides the GMB President with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to board members that comply with this requirement.

GMB will not retaliate against a board member who, in good faith, has made a protest or raised a complaint against some practice of the GMB, or of another individual or entity with whom the GMB had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

GMB will not retaliate against a board member who discloses or threatens to disclose to a Director (band or choir) or a public body any activity, policy or practice of the GMB that the board member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

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My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

_____ President	_____ Date
_____ VP of Service and Support	_____ Date
_____ VP of Fundraising	_____ Date
_____ Secretary	_____ Date
_____ Treasurer	_____ Date

See scanned signature document for signatures and dates!