

CODE OF ETHICS POLICY
For Directors and Officers and
Members of a Committee with Board Delegated Powers
GRANT MUSIC BOOSTERS

POLICY #0300

GOAL

To establish a set of principles and practices of the Grant Music Boosters Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

CODE

Members of the Board of Directors of the Grant Music Boosters are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of Grant Music Boosters. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

ACCOUNTABILITY

1. Faithfully abide by the Articles of Incorporation, by-laws and policies and procedures of the Grant Music Boosters.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to association members, the board, and nonprofit sector, and where applicable, to government and funding bodies.

PROFESSIONAL EXCELLENCE

1. Maintain a professional level of courtesy, respect, and objectivity in all Grant Music Booster activities.
2. Strive to uphold those practices and assist other Grant Music Booster members of the board in upholding the highest standards of conduct.

PERSONAL GAIN

1. Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of the nonprofit they represent.

EQUAL OPPORTUNITY

1. Ensure the right of all association members to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economical characteristics of the state or region represented.
2. Ensure the right of all association members to appropriate and effective services without discrimination on the basis of the organization's volunteer make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

CONFIDENTIAL INFORMATION

1. Respect the confidentiality of sensitive information known due to board service.

COLLABORATION AND COOPERATION

1. Respect the diversity of opinions as expressed or acted upon by the Grant Music Booster board, committees and membership, and formally register dissent as appropriate.
2. Promote collaboration, cooperation, and partnership among association members.

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By signing below, I hereby acknowledge that I have been given a copy of the Code of Ethics Policy for the Grant Music Boosters, and that I have read, understand and approve of its contents. I also acknowledge that I have been provided with an opportunity to ask questions about the Policy.

President

Date

VP of Service and Support

Date

VP of Fundraising

Date

Secretary

Date

Treasurer

Date

See scanned signature document for signatures and dates!